App. F. IX-4

Previous references.
CRB 5-26-1-3
" 5-27-2

1932-33 (C.R.B.)

File No. 9-32

Serial Nos./

Later references.
9-

General and Revenue Secretariat.

Serial Nos. One

9 (C)

Par B for August 1932

SUBJECT.

Letter from the School Board officer, Kolar District requesting that a definite ruling may be issued regarding the extent to which preference may be shown to less qualified candidates with previous experience, for appointment in advertised vacancies.

No/3065/C.R.B. dated 24.8.1932 —

To The School Board Officer, Kolar

States that no hard and fast rule can be laid down and that G.O. dated 25th Feby. 1928 (CRB 5-27-2) is comprehensive enough on the subject.

D. Rangaiah
12/9/1932

C/13 to S-21, pt. ^

General and Revenue Secretariat | File No. 5309 of 193 | App. F. III—2]

Serial No.

From The School Board Officer Kollu
No P1 806/31-32 dated 21st June 1932.
Requests early orders ~~on~~ regarding the scope of the discretion the Inspt Office can exercise in the matter of selecting a less qualified candidate in an advertised vacancy.

(1) In the face of the G.O. No 2239-270 C.S.B dated 28th February 1928, it appears not desirable to lay any further hard and fast rule in respect of the selection of candidates for advertised vacancies as requested by the School Board Officer. Subd for orders.

Dtmg 28/6/32.

? Put up the file relating to the G.O. question and if the resolution of the S. Bd. is in P.A.O. has not been received call for a copy of the same

5/7

4.6.32m

Draft subd for appl.

Dtmg 7/7/32

To The S. B. O. Kollu
No 454 / dated 12.7.32.
Requests him to forward a copy of the resolution of the School Board

'y' ("no ... a printed order) The reading to the G.O. is being traced & will be put up it becomes available
5.8.32

TYPING SECTION 8. JUL. 1932 GENL. & REV. SECT.

Sub P.O.
Dtmg 12/7/32

NOTE—Contn. Sheet

WD 02553—G PB—50,000—8 7 30

Regarding the scope of discretion the Unit Officers could exercise in the matter of selecting less qualified candidates for appointments

File No. 53 - 3[illegible] of 193 — General and Revenue Secretariat

Letter No. Q1-606/31.32 of 18.7.1932 from the Dist. Edl. and School Board Officer, Ledu forwarding a copy of resolution No. 11 of the School Board as called for. Subd. with a draft for orders.

Dft. 27.7.32. (The file referred to in para 2 supra is also put up)

9/27/7/29 Ldu say that no hard and fast rules can be laid down in the matter, but that O.M. No. 2639-2708 of 28.2.1924 is comprehensive enough to admit of the selection of an applicant who does not possess the best qualifications yet by reason of his previous experience, etc. is deserving of appointment. The reasons for such selection should, however, be stated in the statement. If the reasons are considered adequate, the appointment will be approved, if not, refused.

9/F

Draft/Subd.

Dft. 17.8.32

9/17/8/32 Ch. Sec'y

For perusal before issue

18/8

CHIEF SECRETARY. 18 AUG. 1932

Ree 19/8/32

Issued 19/8

TYPING SECTION 19. AUG. 1932 GENL & REV. SECT.

Letter No. 1305/cmm3 of 22.8.32 to the Dist. Edl. and School Board Officer, Ledu stating that no hard and fast rules can be laid down and that G.O. 171 of 28.2.1924 is comprehensive enough etc.

P.D. Ree

J. Dft. 25/8/32

A-5309
(374)

OFFICE OF THE DISTRICT EDUCATIONAL AND
SCHOOL BOARD OFFICER.

—:o:—

Tel. Address.
EXAMINER

No. Pl- 806 of 31-2.

Kolar, Dated the 21 JUNE 1932

Enc.....

From

THE DISTRICT EDUCATIONAL &
SCHOOL BOARD OFFICER, KOLAR.

CENTRAL RECRUITMENT BOARD 1932 24/6/32 3-5 pm

To

The Secretary,

Central Recruitment Board, Bangalore.

Sir,

I have the honor to bring to your kind notice that as per Government Order No. 2639-2708/CRB. Bangalore, dated 28-2-1932, copy of which is herewith enclosed for ready reference, there seems to be sufficient justification for the selection of a less qualified candidate in an advertised vacancy in cases in which special reasons exist, such as to retain the services of a candidate, who, having been ~~previous-entertained~~ previously entertained, has gained experience of office work or has got teaching experience. It further appears that in accordance with the above provision, some of the unit officers are advertising certain permanent vacancies not for better qualified candidates but for "those who have put in long temporary service" and possess minimumqualification. To quote a concrete instance the of the case, I, the attention of the Secretary is invited to C.R.B. notification No. J. 332 - C.R.B. dated 7-6-1932 appearing in the Gazette dated 16-6-1932. This School Board, in their meeting held on 13-7-1931 passed a resolution No. 11 to the same effect, requesting the Secretary Central Recruitment Board, through the District Board, to permit the School Board Officer to prefer teachers, who have put in temporary service of 4 years and more to S.S.L.C.s provided the former will have minimum qualification and their work is satisfactory. No reply is received so far on this resolution Under these circumstances, it is requested that a definite ruling may be issued under what conditions the candidates of less qualifications can be preferred and up to what extent. It is also requested if the unit officers can use his discretion in selecting a candidate of less qualification, provided the selection is confined to Brahmins in General vacancies and non-brahmins in special vacancies and if so, what is the nature, extent and scope of the discretion the Unit Officer has to exercise. I request the favor of early orders in the matter in order to avoid differences of opinion amongst the Members of the School Board in this matter.

I have the honor to be,
Sir,
Your most obedient servant,

H Narayana Iyengar
School Board Officer.

dkr. 20/6.

20/6/32

Government Order No. 2639-2708/CRB., Bangalore, dated the 28th February 1928.

"The attention of all officers in whom powers of appointment vest is invited to Government Order No. 5771-830/CRB. 5-26-1 dated 10th June 1927, according to which the best available candidate has to be selected for each vacancy. From the "B" statements furnished to the Central Recruitment Agency showing the appointments made in advertised vacancies, it is seen that in some cases the best qualified applicant is not selected. The selection of a less qualified, but otherwise duly eligible candidate in preference to a better qualified applicant, can be justified only in cases in which special reasons exist, such as that the selection is made with a view to secure a fair representation of the members of various communities or to retain the services of a candidate who, having been previously entertained, has gained experience ofoffice work in the Department or Unit. In all such cases it is requested that the special reason guiding the selection should invariably be mentioned in the "B" statement relating to the vacancy which is furnished to the Board."

Rule 19(vi) of the Manual of Recruitment Rules.

Copy.

dkr.20/6.

School Board Officer.

20/6/32

Appendix F G—1]

SUBJECT .....

.....

.....

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the *193* .

Date of issue 12.7.32

Signed by .....

List of enclosures .....

Copied by .....

Examined by .....

Section

File No.

Serial No.

No. 4574/CR&S

To

The School Board Officer
Kolar.

Sir,

With reference to your letter No R1-806 of 31-32 dated 21st June 1932, re: the scope of discretion the Unit Officer could exercise in the matter of selecting a less qualified candidate in an advertised vacancy, I am directed to request you to be so good as to forward a copy of the School Board's Resolution No 11 passed on 13.7.1931 said to have been forwarded to this Office as it could not be readily traceable here

I have etc

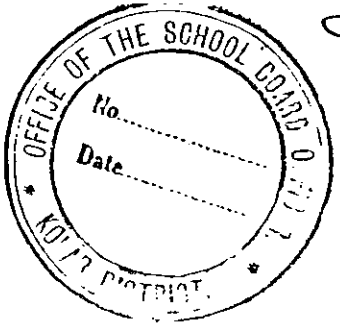
for Secy

11/7

12/7

7/7/32

D382C.R.B



No. Pl- 806 of 31-2.

18 JULY 1932

To

The Secretary,
Central Recruitment Board,
BANGALORE.

Sir,

With reference to your letter No. 454 of 31-2 dated 12-7-1932, I have the honor to submit herewith a copy of resolution No. 11 of the School Board Meeting held on 13th July 1932.

RESOLUTION NO.11.

"Resolved that a special recommendation may be sent to C.R.B. to show preference to teachers who have served temporarily for four years and more over candidates with S.S.L.C. qualifications, provided they possess the minimum qualification and provided their temporary service is satisfactory and approved by the Inspecting Officers."

I have the honor to be,
Sir,
Your most obedient servant,

P. Rama Rao
for School Board Officer. 18-7-32

dkr.18/7.

No 130-S/CR3

22nd August 1932

The

The District Educational and School Board Officer,
Kolar.

With reference to the correspondence ending with your letter No.P.1-806/31-32 dated 18th July 1932 regarding the scope of discretion allowed to the unit officers in the matter of selecting candidates for appointment in advertised vacancies, I am directed to state that no hard and fast rules can be laid down, but that Official Memorandum No.2639-2708/C.R.B. dated 28th February 1928 is comprehensive enough to admit of the selection of an applicant who though not possessing the best educational qualifications yet by reason of his previous experience, etc, is deserving of appointment. The reasons for such selections should be stated in the "B" statement and if they are considered adequate, the appointment will not be disturbed by the Board.

I have the honor to be,

Sir,

Your most obedient servant,

Secretary, Central Recruitment Board.

B.R.M.2

Appendix F G—1]

SUBJECT .....

.....

.....

Section C 1213

File No.

Serial No.

Diary No. of letter replied to 382

No.

To The Dist. Edl. and School Board Officer, Kolar.

Sir,

With reference to ~~the~~ the Correspondence ending with your letter No. P.1-506/31-32 dt. 18.7.1932. regarding the scope of the relaxation allowed to the Dist. Officers ~~could exercise~~ in the matter of selecting ~~less qualified~~ candidates for appointment in advertised vacancies I am directed to state that no hard and fast rules can be laid down ~~in the matter~~, but that

Date of issue .....

Signed by .....

List of enclosures .....

Copied by .....

Examined by .....

C. M. No 2639-2708 | 1913

28. 2. 1938 is comprehensive
enough to admit of the selection
of an applicant who though
not possessing ~~the minimum~~ best educational qualifications
~~qualifications~~, yet by reason
of his previous experience, etc.,
is deserving of appointment.
The reasons for such selections ~~which~~
should ~~however~~, be stated in
the ~~P~~ statements. ~~Of the~~ and of the
~~selections~~ case considered
adequate the appointment
will ~~be approved if not~~ not be disturbed by this Board
~~Vetoed~~

Private etc

6
18/8

Secretary,
C.S.B

17/8. 38.

NLL

Appointment
Dept (2)
21/8/38

G. R. S. 58].

Previous references.

1915.
(Forest)

File No. 7 – 15

Serial Nos. 576

Later references.

Destroy
1 Cy

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 576.

Part B for April 1916.

SUBJECT.

Petition from Ramanja gowda & other Ryots of Muthianapura, Narasimharajapura Sub Taluk complaining against the ~~Orders~~ conduct of the Forests Malandur and praying for his transfer

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To Hon Conservator No: R9657 & 14-4-16.

Forwards 1 S for disposal

W D 1551—GPB—20,000—13-12-15

D. Venkata Krishnaya
15. 4. 16.